**Interview Protocol – SHP Staff**

*These interviews will be semi-structured, phenomenological interviews. As such, there will be several questions that will guide the interview, but the bulk of the content will be decided by the interviewee during the interview related to the context of Starr Hill Pathways.*

**Researcher’s Introduction:** Thank you for taking the time to talk with me today. If a topic of discussion becomes too uncomfortable, you may ask to change discussion topics, to discontinue the day’s interview, and if desired, discontinue participation in the study.

Today is\_\_\_\_\_\_ (date, including year), and I’m talking with\_\_\_\_\_\_ (say participant’s name).

**Questions to be asked of SHP staff participants during the interview include, but are not limited to, the following:**

1. Tell me about yourself.
   1. General: who are you, where are you from, etc.
   2. Starr Hill Pathways: in what capacity do you work at SHP? How long have you been at SHP?
2. Describe your experience working with SHP.
3. Walk me through the day-to-day experience of SHP.
4. What can you infer about…
   1. …students’ college and career readiness after attending SHP?
   2. …school achievement after participating in SHP tutoring?
5. What lasting impact has SHP had on your life?
6. Is there anything else you would like to add that I did not ask you related to Starr Hill Pathways, the students, or this study generally?